



Small Employer Participation Requirement for Medical Coverage Amendment

This Small Employer Participation Requirement for Medical Coverage Amendment (“Amendment”) is made part of your Employer Group Application. The effective date of this Amendment is the effective date of your Policy.

The Employer Group Application is amended with the addition of the following participation requirement:

If the group is a partnership as defined under state law, medical coverage is available if the group has at least one common law employee who will be enrolled in the medical coverage or one bona fide partner who provides services on behalf of the partnership who will be enrolled in the medical coverage.

If the group is not a partnership as defined under state law and the group is considered to be wholly owned by one individual or one individual and his or her spouse, medical coverage is available only if the group has at least one common law employee who is not the owner or a legally recognized spouse of the owner who will be enrolled in the medical coverage.

I, the authorized representative of the group, understand, agree and represent:

1. I have read this Amendment and the group satisfies the participation requirement stated above, which can be substantiated by the group’s records.
2. For the group to remain eligible for medical coverage, the group must satisfy the participation requirement stated above at all times. If at any time the group does not satisfy the participation requirement, Humana may terminate the group’s medical coverage.

Dated on: _____ (month, day, year) at _____ (city and state)

By _____ (Signature) _____ (Title)
Group authorized representative (Printed name)